# STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2016

INCOME FROM:	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations & capital grants: Funds transferred from Local Authority on conversion Other donations and capital	2	197,364	(1,277,000)	6,068,354	4,988,718	-
grants	2	15,960	-	561,309	577,269	979,153
Charitable activities	3	-	8,041,756	-	8,041,756	4.867.058
Other trading activities	4	430,679	9,070	-	439,749	206,435
Investments	5	1,659	-	-	1,659	1,320
TOTAL INCOME		645,662	6,773,826	6,629,663	14,049,151	6,053,966
EXPENDITURE ON:						
Raising funds	7	129,493				
Charitable activities	8	625,503	8,106,989	218,397	129,493 8,950,889	58,726 5,036,803
TOTAL EXPENDITURE	6	754,996	8,106,989	218,397	9,080,382	5,095,529
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS Transfers between Funds	21	(109,334)	(1,333,163) (93,967)	6,411,266 93,967	4,968,769	958,437
NET INCOME /						
(EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		(109,334)	(1,427,130)	6,505,233	4,968,769	958,437
Actuarial gains/(losses) on defined benefit pension schemes	26		(2,611,000)		(2.644.000)	40.000
			(2,011,000)		(2,611,000)	12,000
NET MOVEMENT IN FUNDS		(109,334)	(4,038,130)	6,505,233	2,357,769	970,437
RECONCILIATION OF FUNDS:						
Total funds brought forward		222,582	(940,208)	6,633,359	5,915,733	4,945,296
TOTAL FUNDS CARRIED FORWARD		113,248	(4,978,338)	13,138,592	8,273,502	5,915,733

The notes on pages 24 to 49 form part of these financial statements.

## **TUDHOE LEARNING TRUST**

(A company limited by guarantee) REGISTERED NUMBER: 08270151

### BALANCE SHEET AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS	Note	2	L	L	Z
Intangible assets	15		9,857		17,741
Tangible assets	16		12,811,874		6,569,439
			12,821,731		6,587,180
CURRENT ASSETS					
Stocks	17	20,959		20,150	
Debtors	18	474,111		235,590	
Cash at bank and in hand		1,318,820		1,352,330	
		1,813,890		1,608,070	
CREDITORS: amounts falling due within	10	(000 000)		(070 517)	
one year	19	(928,662)		(879,517)	
NET CURRENT ASSETS			885,228		728,553
TOTAL ASSETS LESS CURRENT LIABILIT	TIES		13,706,959		7,315,733
CREDITORS: amounts falling due after					
more than one year	20		(8,457)		-
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			13,698,502		7,315,733
Defined benefit pension scheme liability	26		(5,425,000)		(1,400,000
NET ASSETS INCLUDING PENSION					
SCHEME LIABILITIES			8,273,502		5,915,733
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	21	446,662		459,792	
Restricted fixed asset funds	21	13,138,592		6,633,359	
Restricted income funds excluding pension		42 505 054		7.000.454	
liability		13,585,254		7,093,151	
Pension reserve		(5,425,000)		(1,400,000)	
Total restricted income funds			8,160,254		5,693,151
Unrestricted income funds	21		113,248		222,582

### BALANCE SHEET (continued) AS AT 31 AUGUST 2016

The financial statements were approved by the Directors, and authorised for issue, on 15 December 2016 and are signed on their behalf, by:

I Whitfield Chair

The notes on pages 24 to 49 form part of these financial statements.

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2016

	Note	2016 £	2015 £
Cash flows from operating activities		~	L
Net cash (used in)/provided by operating activities	23	(459,901)	362,001
Cash flows from investing activities:			
Dividends, interest and rents from investments		1,659	1,320
Purchase of tangible fixed assets		(373,575)	(1,012,946)
Capital grants from DfE/EFA Capital funding received from sponsors and others		561,309	285,830
Cash received on conversion		040 404	660,000
0001100110011011		249,494	-
Net cash provided by/(used in) investing activities		438,887	(65,796)
Cash flows from financing activities:			
Repayments of borrowings		4,280	-
Loan received on conversion		(16,776)	-
Net cash used in financing activities		(12,496)	-
Change in cash and cash equivalents in the year		(33,510)	296,205
Cash and cash equivalents brought forward		1,352,330	1,056,125
Cash and cash equivalents carried forward		1,318,820	1,352,330

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### 1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Tudhoe Learning Trust constitutes a public benefit entity as defined by FRS 102.

### 1.2 Company status

The Trust is a company limited by guarantee registered in England and Wales. The members of the company are the Directors named on page 1. In the event of the Trust being wound up, the liability in respect of the guarantee is limited to £1 per member of the Trust.

The registered address is:

Tudhoe Colliery Primary School Front Street Tudhoe Spennymoor Durham DL16 6TJ

### 1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Education Funding Agency.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

## 1. ACCOUNTING POLICIES (continued)

#### 1.4 Income

All income is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

### 1.6 Going concern

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

## **TUDHOE LEARNING TRUST**

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### ACCOUNTING POLICIES (continued)

## 1.7 Intangible fixed assets and amortisation

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided at the following rates:

Computer software

5 years straight line

### 1.8 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised. Assets below this limit are treated as expenditure when purchased.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long term leasehold property Furniture and equipment Computer equipment Leasehold improvements

125 years straight line 10 years straight line

5 years straight line

10 -30 years straight line

### 1.9 Stocks

Stocks are valued at cost and are resources purchased in the summer term for use in the 2016-17 year.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### ACCOUNTING POLICIES (continued)

#### 1.10 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### 1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the Bank.

### 1.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid.

### 1.13 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### 1.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.15 Pensions

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 26, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

#### 1.16 Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### 1.17 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Dene House Primary School, Shield Row Primary School, and South Hetton Primary School to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in donations - transfer from local authority on conversion in the statement of financial activities incorporating income and expenditure account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 25.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### ACCOUNTING POLICIES (continued)

### 1.18 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### 1.19 Changes to accounting estimate

The academy has reviewed the policy for depreciation of long term land. In the previous year the land was not depreciated. Upon review the academy has decided that a depreciation rate of 125 years for both land and buildings would be more accurate as this will match with the life of the lease. An amendment has therefore been made to the accounting policy in order to write off the balance on land over the remaining life of the lease.

Had this policy not been changed the depreciation in the current year would decrease by £6,624 and the net book value of land would increase by £6,624.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

## 2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016 £	Restricted funds 2016	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Funds transferred from Local Authority on conversion	197,364	(1,277,000)	6,068,354	4,988,718	
Donations Capital grants	15,960		561,309	15,960 561,309	693,323 285,830
Subtotal	15,960		561,309	577,269	979,153
Total donations and capital grants	213,324	(1,277,000)	6,629,663	5,565,987	979,153

In 2015, of the total income from donations and capital grants, £33,323 was to unrestricted funds, £NIL was to restricted funds and £945,830 was to restricted fixed asset funds.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

## FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
:	6,555,753 - 985,370 95,173	6,555,753 - 985,370 95,173	3,547,439 285,000 618,113 50,037
	7,636,296	7,636,296	4,500,589
:	110,950 248,430 45,080	110,950 248,430 45,080	154,439 180,244 27,239
-	404,460	404.460	361,922
-	1,000	1,000	4,547
-	1,000	1,000	4,547
-	8,041,756	8,041,756	4,867,058
	funds 2016	funds 2016 2016 £  - 6,555,753 - 985,370 - 95,173 - 7,636,296  - 110,950 - 248,430 - 45,080 - 404,460  - 1,000	funds 2016 2016 2016 £  - 6,555,753 6,555,753 - 985,370 985,370 - 95,173 95,173  - 7,636,296 7,636,296  - 110,950 110,950 - 248,430 248,430 - 45,080 45,080  - 404,460 404,460  - 1,000 1,000 - 1,000 1,000

In 2015, of the total income from charitable activities, £NIL was to unrestricted funds, £4,867,058 was to restricted funds and £NIL was to restricted fixed asset funds.

### **TUDHOE LEARNING TRUST**

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

## 4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016	Total funds 2016	Total funds 2015 £
School fund - trips	98,312		98,312	36,788
Before and after school clubs	64,347	-	64,347	35,089
Other fundraising	94,024	-	94,024	42,421
Contributions towards family worker		9,070	9,070	9,521
Catering	110,015	-	110,015	61,138
Supply teacher insurance claims	33,489	-	33,489	21,478
Staff recharges	30,492	-	30,492	-
	430,679	9,070	439,749	206,435

In 2015, of the total income from trading activities, £196,914 was to unrestricted funds, £9,521 was to restricted funds and £NIL was to restricted fixed asset funds.

### 5. INVESTMENT INCOME

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	£	£	£	£
Bank interest received	1,659		1,659	1,320

In 2015, of the total investment income, £1,320 was to unrestricted funds, £NIL was to restricted funds and £NIL was to restricted fixed asset funds.

### 6. EXPENDITURE

2016 £	2016 £	2016 £	2016 £	2015 £
-		129,493	129,493	58,726
4,131,732 2,765,617	410,338	840,585 802,617	4,972,317 3,978,572	2,737,290 2,267,513 5,063,529
	£ - 4,131,732	£ £ 4,131,732 2,765,617 410,338	£ £ £ £ 4,139,493 - 129,493 - 840,585 2,765,617 410,338 802,617	£ £ £ £ £ £ £ £

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

## 7. RAISING FUNDS

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	£	£	£	£
Trips and activities	26,094	-	26,094	29,791
Residential trips	82,915	-	82,915	12,736
Other costs	9,113		9,113	8,962
Fundraising costs	11,371	-	11,371	7,237
	129,493	-	129,493	58,726

In 2015, of the total expenditure on raising funds, £58,726 was to unrestricted funds, £NIL was to restricted funds and £NIL was to restricted funds.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 8. CHARITABLE ACTIVITIES

	Total funds 2016 £	Total funds 2015 £
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries National insurance Pension cost Educational supplies Staff development Staff absence insurance Start up costs	3,278,702 290,706 562,324 746,518 61,545 32,522	1,824,354 137,332 284,512 401,639 31,435 36,307 29,711
	4,972,317	2,745,290
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries National insurance Pension cost Depreciation Catering Maintenance of premises and equipment Energy costs Security & transport Cleaning Staff Absence Insurance Rates Insurance Other support costs Human resources, payroll & occupational health Pension finance cost ICT equipment Governance costs (note 9) Amortisation	2,315,711 137,036 312,870 164,140 333,162 165,055 107,649 36,009 16,868 22,096 64,905 56,641 13,303 36,455 95,000 67,348 26,440 7,884	1,206,217 76,913 124,463 69,199 218,108 155,224 70,608 17,895 18,661 7,831 33,770 62,542 14,265 26,133 47,000 74,054 60,746 7,884
	3,978,572	2,291,513
Total Academy's educational operations	8,950,889	5,036,803

In 2015, of the total expenditure on charitable activities, £314,358 was to unrestricted funds, £4,613,363 was to restricted funds and £77,082 was to restricted fixed asset funds.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

9.	EXPENDITURE ON GOVERNANCE		
		2016	2015
		£	£
	Accountancy fees	4,854	2,347
	Auditors' remuneration	14,000	8,200
	Legal and professional fees	2,552	21,368
	Start up costs	5,034	28,831
	Total	26,440	60,746
	, otal		====
10.	NET INCOMING RESOURCES/(RESOURCES EXPENDED)		
	7.5 LEC 144, 154 (44.5 Feb. 40.5 Feb		
	This is stated after charging:		
		2016	2015
		£	£
	Depreciation of tangible fixed assets:		
	- owned by the charity	164,140	69,199
	Amortisation of intangible fixed assets	7,884	-
	Auditors' remuneration	14,000	8,200
	Accountancy fees	4,854	2,347

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

11.	STAFF COSTS		
	Staff costs were as follows:		
		2016 £	2015 £
	Wages and salaries Social security costs Operating costs of defined benefit pension schemes	5,493,624 427,742 875,194	2,957,957 214,245 408,975
	Supply teacher costs Staff restructuring costs	6,796,560 91,415 9,374 6,897,349	3,581,177 72,614 - 3,653,791
	The average number of persons employed by the Trust during the year	was as follows:	
		2016 No.	2015 No.
	Teaching staff Admin and support Management	89 169 1	50 68 1
		259	119
	Average headcount expressed as a full time equivalent:		
		2016 No.	2015 No.
	Teaching Staff Admin and support Management	83 116 1	50 68 1
		200	119
	The number of employees whose employee benefits (excluding em £60,000 was:	nployer pension co	ests) exceeded
		2016 No.	2015 No.
	In the band £60,001 - £70,000 In the band £70,001 - £80,000 In the band £90,001 - £100,000	4 2 1	2 0 1
	Included in staff restructuring costs is one non-statutory/non-contract £9,374 (2015: £nil).	tual severance pay	ments totalling

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 11. STAFF COSTS (continued)

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £247,865 (2015: £237,397).

### 12. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the year:

- Teaching staff (including the time spent by Chief executive officer on running the Trust)
- Finance and administrative staff

The Trust charges for these services on the following basis:

These services are paid for by each school in the Trust based on a recharge of 4.4% of budgeted income.

The actual amounts charged during the year were as follows:

	2016	2015
	£	£
Tudhoe Colliery Primary School	39,080	-
Acre Rigg Academy	56,603	-
Victoria Lane Academy	39,600	-
Stephenson Way Academy and Nursery	75,304	-
Dene House Primary School	62,292	-
Shield Row Primary School	45,024	-
South Hetton Primary School	49,824	-
Total	367,727	
Total		

#### **TUDHOE LEARNING TRUST**

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

#### 13. DIRECTORS' REMUNERATION AND EXPENSES

The Chief Executive Officer and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of Chief Executive Officer and staff, and not in respect of their services as Directors. Other Directors did not receive any payments, other than expenses, from the Trust in respect of their role as Directors. The value of Directors' remuneration fell within the following bands:

J Smith (Chief Executive Officer and director)

Remuneration £95,000 - £100,000 (2015: £90,000 - £95,000) Employer's Pension £15,000 - £20,000 (2015: £10,000 - £15,000)

A Boustead (staff director)

Remuneration £45,000 - £50,000 (2015: £45,000 - £50,000) Employer's Pension £5,000 - £10,000 (2015: £5,000 - £10,000)

During the year, no Directors received any benefits in kind (2015 - £NIL). During the year, no Directors received any reimbursement of expenses (2015 - £3532).

#### 14. DIRECTORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2016 was £1,095 (2015 - £2,230).

### 15. INTANGIBLE FIXED ASSETS

	licences
Cost	
At 1 September 2015 and 31 August 2016	39,422
Amortisation At 1 September 2015 Charge for the year	21,681 7,884
At 31 August 2016	29,565
Carrying amount	0.857
At 31 August 2016	9,857
At 31 August 2015	17,741

Computer

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 16. TANGIBLE FIXED ASSETS

	Long term leasehold property £	Furniture and equipment £	Computer equipment £	Leasehold improvements £	Total £
Cost					
At 1 September 2015 Additions Transfer on conversion	6,484,000 20,000 5,943,000	126,224 28,131 60,000	126,012 30,944 30,000	4,538 294,500	6,740,774 373,575 6,033,000
At 31 August 2016	12,447,000	214,355	186,956	299,038	13,147,349
Depreciation					
At 1 September 2015	113,432	27,255	30,421	227	171,335
Charge for the year	109,012	19,825	34,065	1,238	164,140
At 31 August 2016	222,444	47,080	64,486	1,465	335,475
Net book value					
At 31 August 2016	12,224,556	167,275	122,470	297,573	12,811,874
At 31 August 2015	6,370,568	98,969	95,591	4,311	6,569,439

The academy continues to occupy the land and buildings which were used by the predecessor school prior to conversion. These properties were gifted to the academy on conversion on a 125 year lease by Durham County Council. The council continue to own the freehold and the academy has the right to occupy the properties for a peppercorn rent. The property is shown above in longterm lesehold property and is written off over the life of the lease.

### 17. STOCKS

		2016	2015
		£	£
	School supplies	20,959	20,150
		-	
18.	DEBTORS		
		2016	2015
		£	£
	Trade debtors	23,365	565
	VAT recoverable	74,911	34,664
	Prepayments and accrued income	375,835	200,361
		474,111	235,590

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

19.	CREDITORS: Amounts falling due within one year		
10.	ONLEST ONC. Allounds taking also make year	2212	2015
		2016	2015
		£	£
	Other loans	4,176	~
	Trade creditors	11,953	1,841
	Other taxation and social security	128,871	60,377
	Other creditors	110,567	81,776
	Accruals and deferred income	673,095	735,523
		928,662	879,517
		2016	2015
		£	£
	Deferred income		
	Deferred income at 1 September 2015	331,618	220,876
	Resources deferred during the year	102,654	331,618
	Amounts released from previous years	(331,618)	(220,876)
	Deferred income at 31 August 2016	102,654	331,618

At the balance sheet date the Trust was holding funds received in advance in relation to grant income intended for the following academic year.

### 20. CREDITORS:

Amounts falling due after more than one year

	2016	2015
	£	£
Other loans	8,457	

Other loans represent a loan from Durham County Council inherited on conversion of Shield Row Primary School.

This is repayable in installments with an interest rate of 0.825%

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

	Draught			-		
	Brought Forward	Income	Expenditure	Transfers	Gains/	Carried
	£	£	£	in/out £	(Losses)	Forward £
Unrestricted funds						
General funds	222,582	645,662	(754,996)		_	113,248
Restricted funds						
General annual						
grant (GAG)	128,920	6,555,753	(6,421,876)	(93,967)		168,830
Start up grant Development	237,233	•	(45,086)	-	-	192,147
grants	93,639	-	(12,796)	-	-	80,843
Pupil premium Primary Care Trust	-	985,370	(985,370)	-	-	-
family worker Higher educational	-	9,070	(9,070)	-	-	-
needs	-	110,950	(106,108)	-		4,842
Early years funding	-	248,430	(248,430)	-	-	- 1,0-12
Growth fund Universal Free	-	45,080	(45,080)	-	-	
School Meals Community	-	95,173	(95,173)	-	-	-
Partnership Grant	-	1,000	(1,000)	-	-	
Pension reserve	(1,400,000)	(1,277,000)	(137,000)	-	(2,611,000)	(5,425,000)
	(940,208)	6,773,826	(8,106,989)	(93,967)	(2,611,000)	(4,978,338)
Restricted fixed ass	et funds					
Capital funds on						
Other copital funds	5,546,569	6,033,000	(129,632)	-	-	11,449,937
Other capital funds Capital expenditure	1,038,572	596,663	(77,480)	-		1,557,755
from GAG	48,218		(11,285)	93,967		130,900
	6,633,359	6,629,663	(218,397)	93,967	-	13,138,592
Total restricted funds	5,693,151	13,403,489	(8,325,386)		(2,611,000)	8,160,254
					, , , , , , , , , , , , ,	-1.001204

The specific purposes for which the funds are to be applied are as follows:

General annual grant - this is the money provided to the academy for normal school running costs and the carry forward amount is included within the 2016-2017 budget for expenditure in that year. The transfer to capital represents capital assets purchased with this funding.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 21. STATEMENT OF FUNDS (continued)

The start up and development grants brought forward were additional funding supplied upon conversion for help with the costs of conversion and for the improvement of the schools.

Pupil premium is paid based upon the number of pupils with service parents or who are entitled to free school meals. This funding has paid for support assistants within classrooms and extra resources.

The Primary Care Trust provided funding towards the salary of a family worker.

The funding for Higher Educational Needs, Early Years and the Growth fund has been spent on additional staffing in these areas.

The funding for Free School Meals has been spent on providing these meals.

Other capital funds are central government and local authority funds received for the purchase of capital equipment and expenditure on repairs projects. The amount carried forward represents assets purchased in the period at their net book value and funding yet to be spent.

### ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2016 were allocated as follows:

	Total	Total
	2016	2015
	£	£
Tudhoe Colliery Primary School	38,186	49,261
Acre Rigg Academy	151,263	229,207
Victoria Lane Academy	(10,606)	44,892
Stephenson Way Academy and Nursery	151,490	138,297
Dene House Primary School	853	
Shield Row Primary School	(42,534)	_
South Hetton Primary School	69,867	_
Central Services	201,391	220,717
Total before fixed asset fund and pension reserve	559,910	682,374
Restricted fixed asset fund	13,138,592	6,633,359
Pension reserve	(5,425,000)	(1,400,000)
Total	8,273,502	5,915,733

The following academies are carrying net deficits on their portion of the funds as follows:

Name of academy	Amount of deficit
	£
Victoria Lane Academy	10,606
Shield Row Primary School	42,534

The deficit has arisen due to an overspend compared to budget. In both schools these were additional staffing costs. Although in part due to the sickness of employees these were not covered by the insurance held. Shield Row also hired a new deputy headteacher while the current deputy head was on

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 21. STATEMENT OF FUNDS (continued)

maternity leave.

The Trust is taking the following action to return the academies to surplus:

The Trust is holding money on a development grant for Shield Row and this will be used to offset the deficit. Victoria Lane will be funded from reserves and will have to repay the Trust in future years.

### ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciat- ion £	Total 2016 £	Total 2015 £
Tudhoe Colliery						
Primary School	338,283	309,003	106,081	132,319	885,686	919,781
Acre Rigg						
Academy	652,342	271,943	151,016	234,327	1,309,628	1,214,422
Victoria Lane						
Academy	407,452	308,614	71,891	135,733	923,690	935,251
Stephenson Way Academy and			105 701		4 000 000	4 705 000
Nursery	814,444	533,806	105,721	208,686	1,662,657	1,705,306
Dene House	704 227	400 005	404 OFF	100 750	4 444 907	
Primary School	721,337	498,665	101,055	123,750	1,444,807	-
Shield Row Primary School	494,858	292,964	86,218	137,486	1,011,526	-
South Hetton	F 47 700	200 000	04.005	442.000	4 4 4 7 0 0 0	
Primary School	547,722	362,292	94,895	143,060	1,147,969	-
Central	155,294	188,330	29,643	149,130	522,397	211,911
	4,131,732	2,765,617	746,520	1,264,491	8,908,360	4,986,671

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

22.	ANALYSIS OF NET ASSETS B	ETWEEN FUND	os			
		Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
	Intangible fixed assets	-	-	9,857	9,857	17,741
	Tangible fixed assets	-	-	12,811,874	12,811,874	6,569,439
	Current assets	125,881	1,371,148	316,861	1,813,890	1,608,070
	Creditors due within one year	(4,176)	(924,486)	-	(928,662)	(879, 517)
	Creditors due in more than one year	(8,457)			(8,457)	-
	Provisions for liabilities and charges	-	(5,425,000)		(5,425,000)	(1,400,000)

(4,978,338)

13,138,592

8,273,502

5,915,733

## 23. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

24.

113,248

	2016 £	2015 £
Net income for the year (as per Statement of financial activities)	4,968,769	958,437
Adjustment for:		
Depreciation charges	172,024	77,083
Dividends, interest and rents from investments	(1,659)	(1,320)
Increase in stocks	(809)	-
(Increase)/decrease in debtors	(238,521)	81,086
Increase in creditors	53,322	145,545
Capital grants from DfE and other capital income	(561,309)	(945,830)
Defined benefit pension scheme obligation inherited	1,277,000	-
Defined benefit pension scheme finance cost	137,000	47,000
Net gain on assets and liabilities from local authority on conversion	(6,265,718)	12
Net cash (used in)/provided by operating activities	(459,901)	362,001
ANALYSIS OF CASH AND CASH EQUIVALENTS		
	2016	2015
	£	£
Cash in hand	1,318,820	1,352,330
Total	1,318,820	1,352,330

## TUDHOE LEARNING TRUST

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 25. NEWLY CONVERTED ACADAMIES

On 1 September 2015 Dene House Primary School, South Hetton Primary School, and Shield Row Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Tudhoe Learning Trust from Durham County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities incorporating income and expenditure account as Donations - transfer from local authority on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities incorporating income and expenditure account.

	Unrestricted funds	Restricted funds	Restricted fixed asset funds £	Total funds
Tangible fixed assets				
Leasehold land and buildings - Other tangible fixed assets	:	:	5,943,000 90,000	5,943,000 90,000
Budget surplus on LA funds Budget surplus on other school funds	200,008 14,131	35,354	:	235,362 14,131
LGPS pension deficit Borrowing obligations	(16,775)	(1,277,000)		(1,277,000) (16,775)
Net assets/(liabilities)	197,364	(1,241,646)	6,033,000	4,988,718

The above net assets/liabilities include £249,493 that was transferred as cash.

### 26. PENSION COMMITMENTS

The Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Durham County Council. Both are multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £96,616 were payable to the schemes at 31 August 2016 (2015 - 49,272) and are included within creditors.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 26. PENSION COMMITMENTS (continued)

#### Teachers' Pension Scheme

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £511,810 (2015 - £241,843).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 26. PENSION COMMITMENTS (continued)

### Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £431,000 (2015 - £148,400), of which employer's contributions totalled £318,000 (2015 - £104,400) and employees' contributions totalled £113,000 (2015 - £44,000). The agreed contribution rates for future years are 14% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.00 %	3.80 %
Rate of increase in salaries	3.40 %	3.60 %
Rate of increase for pensions in payment / inflation	1.90 %	2.10 %
Inflation assumption (CPI)	1.90 %	2.10 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

2016	2015
22.7	22.6
25.2	25.1
24.9	24.8
27.5	27.4
	22.7 25.2 24.9

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

## 26. PENSION COMMITMENTS (continued)

The Trust's share of the assets in the scheme was:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities Government bonds Property Corporate bonds Cash	1,393,156 1,032,912 255,040 270,980 235,912	834,700 481,100 103,700 151,300 129,200
Total market value of assets	3,188,000	1,700,000

The amounts recognised in the statement of financial activities incorporating income and expenditure account are as follows:

	2016 £	As restated 2015 £
Current service cost (net of employee contributions) Interest cost	(360,000) (95,000)	(202,000) (47,000)
Total	(455,000)	(249,000)
Actual return on scheme assets	449,000	(1,000)

Movements in the present value of the defined benefit obligation were as follows:

	2016 £	As restated 2015
Opening defined benefit obligation Upon conversion Current service cost Contributions by employees Actuarial losses/(gains) Interest cost Benefits paid	3,100,000 2,030,000 360,000 113,000 2,961,000 194,000	2,808,000 - 202,000 63,000 (71,000) 105,000
Closing defined benefit obligation	8,613,000	3,100,000

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 26. PENSION COMMITMENTS (continued)

Movements in the fair value of the Trust's share of scheme assets:

	2016 £	As restated 2015
Opening fair value of scheme assets Upon conversion	1,700,000 753,000	1,443,000
Interest income	99,000	58,000
Actuarial gains and (losses) Contributions by employer	350,000 318,000	(59,000) 202,000
Contributions by employees Benefits paid	113,000 (145,000)	63,000 (7,000)
Closing fair value of scheme assets	3,188,000	1,700,000

#### 27. RELATED PARTY TRANSACTIONS

Owing to the nature of the Trust's operations and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

There were no such transactions in the period of account.

#### 28. FIRST TIME ADOPTION OF FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

The policies applied under the Trust's previous accounting framework are not materially different to FRS 102 and have not impacted on funds or net income/expenditure.

However the software costs previously capitalised as tangible fixed assets have been transferred to intangible assets. This resulted in a decrease in fixed assets of £17,741 and an increase in intangible fixed assets of £17,741.

The associated depreciation of £7,884 has been recoded as amortisation. There was no overall impact on total reserves or surplus for the year.

There has also been a restatement of the prior period figures under the LGPS. There is no difference to the overall deficit at the end of 2015 however there has been an increase in the interest and cost charged to the SOFA of £32,000 and an increase in actuarial profit of £32,000.